



Cesar Chavez Community School

Level I, II, & III EA Salary Schedule 2019-2020 School Year - Approved by GC 5/28/19

LEVEL I		
Experience	Annualized	Hourly
0	\$ 23,000	\$ 14.33
1	\$ 23,300	\$ 14.51
2	\$ 23,600	\$ 14.68
3	\$ 23,900	\$ 14.86
4	\$ 24,200	\$ 15.04
5	\$ 24,500	\$ 15.22
6	\$ 24,800	\$ 15.40
7	\$ 25,100	\$ 15.59
8	\$ 25,400	\$ 15.78
9	\$ 25,700	\$ 15.96
10	\$ 26,000	\$ 16.16

LEVEL II		
Experience	Annualized	Hourly
0	\$ 24,000	\$ 14.63
1	\$ 24,300	\$ 14.80
2	\$ 24,600	\$ 14.98
3	\$ 24,900	\$ 15.17
4	\$ 25,200	\$ 15.35
5	\$ 25,500	\$ 15.53
6	\$ 25,800	\$ 15.72
7	\$ 26,100	\$ 15.91
8	\$ 26,400	\$ 16.10
9	\$ 26,700	\$ 16.29
10	\$ 27,000	\$ 16.49

LEVEL III		
Experience	Annualized	Hourly
0	\$ 29,000	\$ 19.22
1	\$ 29,300	\$ 19.42
2	\$ 29,600	\$ 19.62
3	\$ 29,900	\$ 19.82
4	\$ 30,200	\$ 20.01
5	\$ 30,500	\$ 20.21
6	\$ 30,800	\$ 20.41
7	\$ 31,100	\$ 20.61
8	\$ 31,400	\$ 20.81
9	\$ 31,700	\$ 21.01
10	\$ 32,000	\$ 21.21

Notes:

1. In 2004-2005 no Licensed Educational Assistant shall earn less than \$12,000.
2. Annualized salary amount is based on 7.9 hours per day and 191 days per school year.
3. We do not have collective bargaining.
4. Verifiable out of district experience allowed as permitted by Board Policies.
5. Salaries on this schedule will cap at 10 years of allowable experience, with the exception of state mandated salary increases.
6. Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
7. Additional stipend of \$2,500 paid annually for advanced math knowledge.
8. Additional stipend of \$3,000 paid annually for computer lab/library assignment.