



# Cesar Chavez Community School

## Level I, II, & III Certified Staff 2020-2021 School Year

LEVEL I					
Experience	BA	BA+15	BA+45/MA	MA+15	MA+45/PHD
0	43,000	43,200	43,400	43,600	43,800
1	43,300	43,500	43,700	43,900	44,100
2	43,600	43,800	44,000	44,200	44,400
3	43,900	44,100	44,300	44,500	44,700
4	44,200	44,400	44,600	44,800	45,000
5					
6					
7					
8					
9					
10					

LEVEL II					
Experience	BA	BA+15	BA+45/MA	MA+15	MA+45/PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	52,600	52,800	53,000	53,200	53,400
3	52,900	53,100	53,300	53,500	53,700
4	53,200	53,400	53,600	53,800	54,000
5	53,500	53,700	53,900	54,100	54,300
6	53,800	54,000	54,200	54,400	54,600
7	54,100	54,300	54,500	54,700	54,900
8	54,400	54,600	54,800	55,000	55,200
9	54,700	54,900	55,100	55,300	55,500
10	55,000	55,200	55,400	55,600	55,800

LEVEL III			
Experience	BA+45/MA	MA+15	MA+45/PHD
0	***	***	***
1	***	***	***
2	***	***	***
3	62,700	62,900	63,100
4	63,000	63,200	63,400
5	63,300	63,500	63,700
6	63,600	63,800	64,000
7	63,900	64,100	64,300
8	64,200	64,400	64,600
9	64,500	64,700	64,900
10	64,800	65,000	65,200
11	65,100	65,300	65,500
12	65,400	65,600	65,800
13	65,700	65,900	66,100
14	66,000	66,200	66,400
15	66,300	66,500	66,700

### Notes:

1. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
2. Verifiable out of district experience allowed as permitted by Board Policies.
3. We do not allow collective bargaining.
4. Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
5. Annualized salary amount is based on 7.9 hours per day and 200 days per school year.
6. Level I and II salaries on this schedule will cap at 10 years of allowable experience and Level III salaries will cap at 15 years of allowable experience, with the exception of state mandated salary increases.